

# LINKOUS CONSTRUCTION CO., INC.

## SAFETY/SUBSTANCE ABUSE PROFILE



### **I. Written Safety Program**

- A. Accident Prevention Policy
- B. Safety Descriptions/Responsibilities – All Personnel
- C. Hazard Communications Policy
- D. Material Safety Data Sheets



### **II. Accident Prevention**

- A. Multi-level Safety Training for Hazardous Conditions
  - 1. Weekly Tool Box Talks by Superintendents
  - 2. Monthly Management Field Education
  - 3. Annual Superintendent Safety Seminar
  - 4. Superintendent's 10-hour OSHA Certification
- B. Constant Inspection and Review of Safety Conditions
  - 1. Weekly Superintendent's Jobsite Inspection
  - 2. Monthly Management Inspection
  - 3. Random Inspection by Outside Safety Consultants
- C. Safety Incentive Program
  - 1. Monthly Job-Team Awards – Field
  - 2. Annual Personal Bonuses – Field
  - 3. Superintendent Annual Bonus
- D. Tennessee Drug Free Workplace Certification
  - 1. Pre-Hire Drug Testing
  - 2. Post Accident Drug Testing
  - 3. Random Drug Testing
  - 4. For-Cause Drug Testing



### **III. Accident Management**

- A. Superintendent First Aid & CPR Certification
- B. Pre-Screened Emergency Medical Locations
- C. Accident Investigation
- D. Early Return to Work Policy



**IV. Safety History – Experience Modifier**

A.	Current	.68
B.	2008	.68
C.	2007	.72
D.	2006	.83
E.	2005	.77



**V. Continual Safety Program Review**

- A. Perpetual Program Review by Outside Safety Consultants
- B. Annually Score “Platinum” in Associated Builders and Contractors National S.T.E.P. Program



**VI. Independent Safety Consultants**

- A. Continuing Education – Hazard Recognition
- B. Conduct Job Site Safety Inspection for LCC and all Subcontractors
- C. Compile Detailed Reporting of Safety Status/Special Investigations